

**MINUTES
BOARD OF TRUSTEES OF BLINN COLLEGE**

**Student Center Building – Rooms 2 and 3
Blinn College, 1007 Walter Schwartz Way (formally West Second Street)
Brenham, Texas**

Special Meeting, Thursday, June 12, 2008, 5:30 p.m.

The Board of Trustees convened at 5:37 p.m. in the Student Center with the following members present: Mr. Atwood C. Kenjura, President, presiding; Mr. Leon Toubin, Vice President; Mr. Don Jones, Secretary; Dr. Henry J. Boehm, Jr., Mr. L.J. Lacina, Jr., Mr. Norwood Lange and Mr. Steve M. Westbrook.

Board members not present: None.

Members of the college staff in attendance were: Dr. Daniel J. Holt, President; Dr. John D. Harris, Dr. Debra R. LaCour and Dr. Barbara L. Pearson, Vice Presidents; Ms. Cathy Boeker, Executive Administrator of External Affairs; Mr. Tom Brazzel, Ms. Kristina Janes, Mr. Joe Al Picone, Mr. Darrell Reimer, Dr. Dennis Utley and Mr. Michael Welch.

Also registered as in attendance were: Mr. Frank Wagner, KTTX-KWHI; and Mr. Alan Nieschwietz, *Brenham Banner-Press*.

Mr. Leon Toubin called the meeting to order.

ITEM 1. ADMINISTRATIVE ANNOUNCEMENTS

There were no administrative announcements.

ITEM 2. PUBLIC COMMENT

No comments from the public were received.

**ITEM 3. PRELIMINARY REVIEW OF THE BUDGET FOR THE 2008-09 SCHOOL YEAR
INCLUDING REPORTS AND DISCUSSION ON THE FOLLOWING:**

- (A) THE PROPOSED BUDGET**
- (B) SPECIAL ITEMS REQUESTS**
- (C) SALARY SCHEDULES AND PAY SCALES**
- (D) REPAIRS AND RENOVATIONS**

Dr. Holt reviewed the proposed budget and explained the affect of the re-established \$1.5 million from the Governor's funding veto (a copy of the proposed budget is attached and made a part of these *Minutes*). He explained the increase in salary expenses which were a result of minimester salaries, new positions and re-organizations but noted that the budget had not been increased, rather money had been moved around from different departments.

Dr. Holt also noted that the proposed Assistant Director positions for the Sealy and Schulenburg campuses will be removed from the budget due to projected losses for those campuses, this change would increase the proposed revenues over expenditures (brief cost analyses for the Sealy and Schulenburg campuses are attached and made a part of these *Minutes*).

Some Board members expressed concern that neither the proposed Blinn College Technology Center nor the needed student services software package was included in the proposed budget. Dr. Holt

explained that the Technology Center expense would likely come from additional donations and cash reserves and the software expense could possibly be spread over two fiscal years. He further explained that these two expenses were capital expenses and should not be put in the budget. Additional discussion continued on these issues as well as the college's academic technology needs.

The meeting was recessed from 6:50 p.m. until 7:36 p.m. for dinner.

Dr. Holt and Dr. LaCour reviewed the proposed new faculty positions and accreditation requirements which caused some of the increases in salary and budget. Mr. Darrell Reimer reviewed various options for faculty and staff salary increases, the college's salary schedules and wage compression (copies of the DBM salary schedule, faculty salary schedule, projected full time salary increases 2008-09 and April 2008 Consumer Price Index Indicators are attached and made a part of these *Minutes*). Mr. Reimer also reminded the Board that the Federal minimum wage will increase on July 24, 2008. The Board discussed various options of a salary increase and asked the administration to work on the cost of the different scenarios (also made available to the Board was a list of full time positions currently open at the college which is attached and made a part of these *Minutes*).

ITEM 4. RECESS FOR CLOSED SESSION (AS AUTHORIZED BY GOV'T. CODE, SEC. 551.101)

The public session was recessed at 8:10 p.m.

ITEM 5. CLOSED SESSION

- (A) EVALUATION AND EMPLOYMENT OF PERSONNEL (GOV'T. CODE, SEC. 551.074)
- (B) DISCUSSION OF POSSIBLE PURCHASE, EXCHANGE OR LEASE OF REAL PROPERTY IN BRENHAM, BRYAN AND SCHULENBURG (GOV'T. CODE, SEC. 551.072)

ITEM 6. RECONVENE PUBLIC SESSION

The public session was reconvened at 8:49 p.m.

ITEM 7. ACTION ON CLOSED SESSION ITEMS

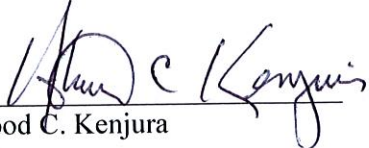
- (A) REVIEW AND ACTION ON FACULTY AND PROFESSIONAL STAFF CONTRACTS
- (B) REVIEW AND ACTION TO PURCHASE, EXCHANGE OR LEASE REAL PROPERTY IN BRENHAM, BRYAN AND SCHULENBURG


No action was taken on this agenda item.

A brief general discussion on items from Agenda Item No. 3 was continued.

ITEM 8. ADJOURNMENT

The meeting was adjourned at 8:59 p.m.


Mr. Atwood C. Kenjura
President


Mr. Don Jones
Secretary